

Statement of Affirmative Action Policy

The Judge Rotenberg Educational Center, Inc. (“JRC”) is committed to the principle of equal employment opportunity (“EEO”) without regard to race, color, religion, sex, national origin, age, disability, marital status, veteran status, sexual orientation, gender identity, genetic information, homelessness, or any other protected characteristic under the law for all stages of employment, including, but not limited to, recruitment, employment, promotion, transfer, demotion, termination, rates of pay or other forms of compensation, and selection for training. In addition, JRC will adhere to applicable laws providing for bona fide occupational qualifications, business necessity, or age limitations where appropriate.

JRC will also take affirmative action as required by law to ensure that disabled veterans, recently separated veterans, other protected veterans, Armed Forces service medal veterans, and qualified disabled persons are included in our workforce and considered for promotion.

JRC will not subject employees and applicants to harassment, intimidation, or retaliation because they:

1. filed a complaint;
2. assisted or participated in an investigation, compliance review, hearing, or any other activity related to the administration of any federal, state, or local law requiring equal employment opportunity;
3. opposed any act or practice made unlawful by any federal, state, or local law requiring equal opportunity; or
4. exercised any other legal right protected by federal, state, or local law requiring equal opportunity.